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Dear Fellow AIM Members,

As 2024 comes to a close it is once again time to look back at a year past and take stock of the changes that it brought to our community. This was a historic year for Moldova as the country began the process of formal accession negotiations to the European Union. Companies still feel the effects of the many challenges from the last few years as the War in Ukraine continues to cast a long shadow over Moldova, but we can also now look to a more hopeful future. New investments and export opportunities are coming to the country and AIM has been busy making sure that the voice of Small Business is heard as these major changes take place.

As an association, 2024 was challenging. It was important to learn as much as possible about what the process of joining the EU will mean and to keep up with rapidly changing laws and regulations. At the same time AIM succeeded in hosting the most successful Empower Locals yet and added new members all through the year. Each year our community grows stronger and through mutual support and common advocacy we work towards making a better future for ourselves, our companies and our families.

This year had challenges as well as successes and we know that we in AIM will need to work harder in 2025 to see our goals realized. But we look forward to that year with hope because at the core, we are a community of optimistic entrepreneurs.



David Smith

Dear Members and Partners,

We are deeply grateful for a year of collaboration, growth, and shared accomplishments.

As we close 2024, we reflect on AIM's most significant achievements that have defined this year.

AIM represented its members by participating in over 80 meetings, submitting 12 position papers, and ensuring the voice of Moldovan SMEs was represented. We strengthened our presence at the European level by joining key strategic platforms: becoming a member of the European Small Business Alliance, the European Economic and Social Committee, and a Delegate to the Eastern Partnership Civil Society Forum.

Key advocacy highlights included the launching of the White Book of SMEs and the advancement of the Legislative Agenda. A major milestone was the Empower Locals 2024 Conference, which brought together over 120 entrepreneurs and renowned speakers, including President Maia Sandu. For the first time, we celebrated National Entrepreneurs' Day, organizing an awareness campaign with the participation of 27 AIM members. We launched the Optimistic Entrepreneurs Podcast and continued to inform our community daily through the Moldova Business News Telegram channel.

Looking ahead to 2025, we aim to bring even greater value to our SMEs, continue working together to grow, develop, and contribute to building a robust entrepreneurial ecosystem. With optimism,





Liliana Busuioc Executive Director, AIM





EXECUTIVE TEAM







ADRIANA CASIAN MEMBERSHIP COORDINATOR



ANA CUSCHEVICI PROJECT MANAGER









IURI CICIBABA TAX&CUSTOMS



ELENA GARAZ LEGAL



SERGIU RUMLEANSCHI FINANCIAL



EVA POGOR FINANCE





MISSION _

Our mission is to advance and protect the general welfare and prosperity of small businesses in the Republic of Moldova, so that the business community and its citizens shall prosper.

VISION 🚽

AIM is a small business community working together toward common goals that will develop a clear and understandable business-legal environment, in order to promote economic growth and investment in the Republic of Moldova.

AREAS OF ACTIVITY





MEMBER SERVICES



Provide opportunities for information exchange between members



Promote members by sharing their basic description and contact information on the membership directory, website and in the Facebook closed group



Inform and update members about AIM activities, events, initiatives, and opportunities



Offer referrals between members, sector associations and other external resources for advice, best practices, and business relationships



Collect and distribute useful business information to members



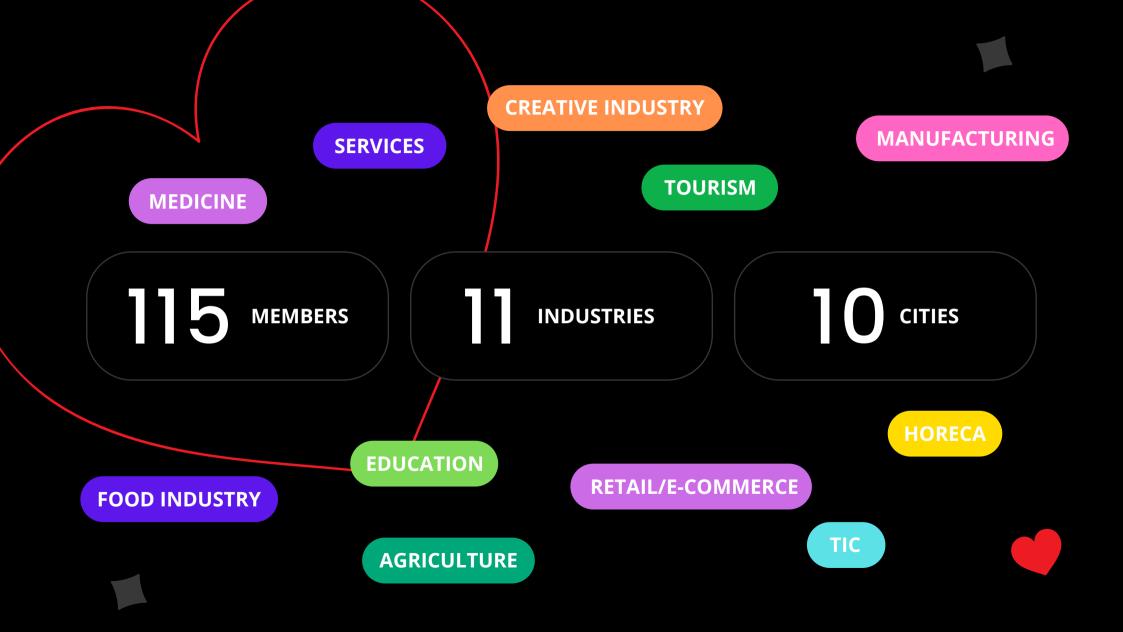
Serve as a "First Call" resource



ONLINE COMMUNITY

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BUSINESS COMMUNITY DEVELOPMENT

MATCHMAKING REFERALS MEMBERS SUPPORT EVENTS

SHARING OF EXPERIENCE

GUIDANCE

ONLINE CHAT

RECOMMENDATIONS

EMPOWER LOCALS 2024 - LOCAL BUSINESS GOES TO THE EUROPEAN UNION

EMPOWER LOCALS

A flagship event dedicated to empowering local businesses and fostering community growth. This conference serves as a platform for collaboration, idea exchange, and strategic discussions.

participants SMEs, business support organizations and government representatives

speakers from Moldova, Romania, European Union and Ukraine dedicated workshops addressed strategic topics for SMEs

Distinguished Guests:

AFACERILE

LOCA

• Maia Sandu, President of the Republic of Moldova,

empewer

locals

- Dumitru Alaiba, Deputy Prime Minister and Minister of Economic Development and Digitalization,
- David Caro, President of the European Small Business Alliance (ESBA),
- Guido Beltrani, Director of the Swiss Cooperation Office in Moldova



GPeC SUMMIT MOLDOVA

The most important event of E-Commerce & Digital Marketing: Conference, Expo, Networking and Party together with international and local experience.



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ASKAN EXPERT

Ask an Expert is a dedicated event designed for local entrepreneurs, both AIM members and non-members, to connect directly with industry experts. Organized multiple times a year, these sessions focus on addressing specific business challenges, providing practical solutions, and sharing valuable insights, with a strong emphasis on topics like e-commerce and digital transformation.

These sessions addressed specific topics and provide valuable insights into the e-commerce developemnt. The speakers of the events were:

6 editions

entrepreneurs and experts

lgor Strechi	Elena Corcimari
Anna Egorova	Vlad Vedrasco



Sergiu Malai Victor Nistorica

lulian Pasatii

Traian Ciobanu

29 MARTIE, 09:00

respresenativ of autothorites

Vadim Codreanu, director of ODA

Mihail Lupascu, director of ACM

BUSINESS BREAKFAST

3 editions

Catarina Bjorlin-Hansen, Head of Moldova for EBRD

Ambassador Jānis Mažeiks, Head of the EU Delegation to Moldova

Vadim Codreanu, Director of ODA

Business Breakfast is an exclusive event for AIM members, designed to facilitate networking and the exchange of experiences. Each event features a guest speaker who leads insightful discussions on relevant business topics, providing members with valuable knowledge and opportunities to strengthen connections within the community. The event also aims to strengthen the legislative agenda and contribute to regulatory reform and policies supporting SMEs.

OPEN HOUSE: SECRETE DIN CULISE



Open House is a monthly "Meet a Member" event where AIM members visit fellow businesses to share experiences, explore their journeys, challenges, and creative solutions. It fosters connection, inspiration, collaboration, and the exchange of knowledge within the AIM community.







OUT OF OFFICE -BACK TO POHREBEA

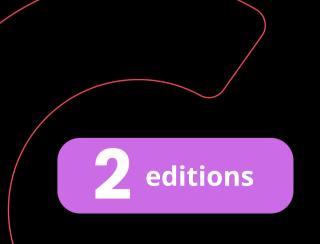
Out of Office is a community engagement and event for AIM members, aimed at strengthening relationships, fostering collaboration, and deepening connections in a relaxed and inspiring setting.





BUSINESS OVER DRINKS

Business over Drinks is a community engagement networking event for AIM members, offering an informal setting to build connections, exchange contacts, and explore collaboration opportunities.





NATIONAL ENTREPRENEURS' DAY

Communication



















NATIONAL ENTREPRENEURS' DAY

AIM organized a photo session featuring 27 members, each showcasing a product or service. This visually highlighted the diversity and creativity within the local entrepreneurial community.

• On June 27th, members changed their profile photos with a dedicated message to celebrate the day.

A video interview with 11 entrepreneurs from various industries was also filmed and published by Agora 6 video reels were published on AIM's social media channels

AIM continued the campaign with 13 posts across Facebook, Instagram, LinkedIn, and YouTube



LEGAL FINANCIAL TAX&CUSTOMS ACCES TO FINANCE

EXPERTS CONSULTATIONS



MOLDOVA BUSINESS NEWS

Moldova Business News is AIM's Telegram channel providing essential updates for Moldovan entrepreneurs. By scanning 60 sources daily, it delivers curated information about business opportunities, legislative changes, and industry insights.





40 sources verified daily

news, opportunities and legislative changes 2189 subscribers

MOLDOVA BUSINESS NEWS

We look forward to seeing you here!



MIA 🦛



PODCAST OF OPTIMISTIC ENTREPRENEURS

The Optimistic Entrepreneurs of Moldova Podcast is a platform that inspires and supports SMEs through discussions on business trends, success stories, and expert insights in areas like e-commerce, marketing, and exports, fostering growth and collaboration within the entrepreneurial community.

4 episodes

The podcast covers key topics such as current trends, examples from entrepreneurs in e-commerce, digital marketing, export, and marketing strategies.





ADVOCACY HIGHLITS

Key initiatives focused on strengthening the voice of SMEs through well-defined policy recommendations, active dialogue with authorities, and building strategic partnerships. AIM's advocacy efforts aim to create a more favorable business environment, driving competitiveness and sustainable growth. 0302 **European Union** Policy dialogue Documents Platforms **Position Papers** Dialogue **Platforms and** Working Groups Watchdog Meetings with **Authorities and** reports stakeholders

BUSINESS TO GOVERNMENT DIALOGUE



EUROPEAN REPRESENTATION



AIM became a part of three strategic platforms. One of the major accomplishments was the appointment of AIM's executive director as an **Enlargement Candidate Member in the European Economic** and **Social Committee (EESC)**, the voice of organized civil society in Europe. The organization was selected as a **Delegate to the Eastern Partnership Civil Society Forum (EAP CSF)** for the 2024-2026 term.

AIM took a strategic step forward by becoming a member of the **European Small Business Alliance**, enhancing its capacity to represent the interests of Moldovan SMEs across Europe.



European Economic and Social Committee





LEGISLATIVE AGENDA

The Legislative Agenda is an annual document developed by the Alliance of Small and Medium Enterprises of Moldova (AIM) that outlines goals and objectives for the 12 months of 2024. This document reflects AIM's comprehensive vision and that of its member community, representing the micro, small, and medium business environment.

5 priorities



While the document includes an extensive list of issues and priorities within the business environment, addressing which would bring significant benefits to the entire sector, it is not exhaustive and serves as an extended roadmap for AIM for the proposed period.



WHITE BOOK OF SMEs

The White Book is a comprehensive analysis of the SME sector in Moldova, offering an overview of the business environment for the 2023-2024 period. It highlights key challenges, opportunities, and policy recommendations to foster a supportive and sustainable ecosystem for SMEs.



PUBLIC TALK



AIM hosted a high-profile Public Talk event for the White Book of SMEs, in a round table format. This event brought together key stakeholders, including 3 State Secretaries:

- Veronica Arpintin, State Secretary of the Ministry of Digitalization and Economic Development,
- Alexandra Sian, State Secretary of the Ministry of Agriculture and Food Industry,
- Cristina Ixary, State Secretary of the Ministry of Finance

The event was attended by 37 participants and featured engaging presentations and panel discussions that facilitated meaningful interaction among stakeholders.

POSITION PAPERS

Local Taxes	Fiscal and Customs Policy 2025	Deregulation Packages 6 and 7	Insolvency Law
Small Producers	Independent Economic Activities	State Control	Psychology Profession
Small Producers in Food Sector	Labor and Occupational Safety	Alcohol Production Regulations	Beer Regulation

EUROPEAN UNION REPRESENTATION



AIM at the High-Level Forum on EU Enlargement by the European Economic and Social Committee







AIM at SME Assembly 2024 Current Trends for the Future of SMEs in Europe







Developing Partner: Future Technologies Activity (FTA), funded by USAID, Sweden and UKaid

Project title: Digitalization Resource Hub for SMEs

Period of implementation: November 2022 - June 2024

Budget: 2.890.940 MDL

ACTIVITIES

Mentorship program for the development of e-commerce and digital marketing

Ask an Expert events Podcast "Podcastul antreprenorilor optimiști"

E-commerce and digital marketing course

GPeC Conference







Developing partner: Center for International Private Enterprise

Project title: Foster the growth and development of smes in the republic of moldova

Period of implementation: November 2023 - September 2024

Budget: 69.960 USD









Developing partner: Swiss Government as part of the "Optim Project - Opportunities through Technology and Innovation in Moldova", implemented by HELVETAS Swiss Intercooperation.

Proiect title:

Enhancement of the policy and advocacy capacities of organizations and improvement of cross-sectorial cooperation for better business enabling environment

Period of implementation: March 2023 - May 2024

Budget: 43.967 CHF

ACTIVITIES

Advocacy activity

Community Building

Empower Locals Conference

STRONGER TOGETHER

in the Community of Optimist Entrepreneurs





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